

**Executive Branch Agencies  
Turnover by Agency  
(10/01/2006 thru 09/30/2007)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,775	11.2%	7.0%	198	44	81	12	44	17
350	AGRICULTURE	275	13.1%	6.9%	36	3	16	2	15	0
375	INS, FIN INST & PRF REG	341	14.1%	5.3%	48	11	7	1	10	19
400	CONSERVATION	1,542	6.9%	4.0%	107	62	0	10	28	7
419	ECONOMIC DEVELOPMENT	1,137	13.8%	9.2%	157	17	87	7	36	10
500	ELEMENTARY & SEC EDUC	1,900	12.4%	8.3%	236	113	44	19	56	4
555	HIGHER EDUCATION	60	25.0%	21.7%	15	4	9	1	0	1
580	HEALTH & SENIOR SERVICES	1,704	17.6%	12.0%	299	50	155	22	64	8
605	MISSOURI TRANSPORTATION	6,343	8.6%	3.8%	547	17	226	76	215	13
625	LABOR & INDUSTRIAL RELATIONS	821	20.4%	7.9%	167	30	35	6	41	55
650	MENTAL HEALTH	7,806	25.2%	14.7%	1,967	515	634	519	207	92
780	NATURAL RESOURCES	1,608	10.0%	6.3%	161	45	56	9	42	9
812	PUBLIC SAFETY	4,604	21.7%	12.6%	997	247	331	300	103	16
860	REVENUE	1,445	16.5%	9.9%	238	42	101	18	35	42
886	SOCIAL SERVICES	8,140	17.3%	13.5%	1,411	194	903	93	193	28
931	CORRECTIONS	10,845	12.7%	9.1%	1,374	85	901	155	200	33
	<b>Totals</b>	<b>50,341</b>	<b>15.8%</b>	<b>10.1%</b>	<b>7,958</b>	<b>1,479</b>	<b>3,586</b>	<b>1,250</b>	<b>1,289</b>	<b>354</b>
	<b>Percent Turnover by Reason (###)</b>					<b>2.9%</b>	<b>7.1%</b>	<b>2.5%</b>	<b>2.6%</b>	<b>0.7%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2006 through September 30, 2007.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2006 Employee Count + September 30, 2007 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.